



**Report Under the Fighting Against Forced Labour and Child Labour in Supply Chains Act**  
**Reporting Entity: Siltech Corporation**  
**Reporting Year: Fiscal Year Ending December 31, 2025**  
**Date of Submission: May 31, 2026**

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## **1. Identifying Information**

This report is submitted by Siltech Corporation (the “Company”) pursuant to the Fighting Against Forced Labour and Child Labour in Supply Chains Act for the financial year ending December 31, 2025.

The Company is a privately held, mid-sized chemical manufacturer incorporated in Ontario, Canada, with its head office and a manufacturing facility located in Toronto, Ontario and with another 2 facilities in Mississauga and Fort Erie. The Company employs approximately 230 employees worldwide. This report applies to all locations.

Siltech develops, manufactures and markets a full line of organo-functional silicone compounds and related specialties for specific customer applications, using our patented as well as proprietary technology. With more than 25 years of experience, our expertise includes organo-modified silicone surfactants and silicone polymers, including a full line of cationic, quaternary and di-functional silicones, as well as a number of reactive silicones. In these fields Siltech owns more than 35 patents.

Siltech sells to a worldwide customer base.

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## **2. Structure, Activities and Supply Chains**

### **Structure**

The Company operates three manufacturing facilities in Ontario (Toronto, Mississauga, and Fort Erie). The Company does not have foreign subsidiaries but engages directly with international suppliers.

### **Activities**

- Development of new chemicals.
- Manufacture of chemical products
- Storage and handling of bulk chemical inputs
- Packaging and labeling

- Marketing and sales to industrial and personal care customers

### **Supply Chains**

The Company maintains approximately 400 active suppliers, including:

- Canadian and U.S.-based suppliers of bulk chemicals
- Multinational chemical producers
- Direct imports from suppliers in China, India, Indonesia, Southeast Asia and Europe
- North American packaging suppliers

The Company directly imports certain raw materials from Asia, increasing both supply chain visibility and exposure to potential risks. Some materials originate from multi-tier supply chains with limited upstream transparency.

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### **3. Policies and Due Diligence Processes**

The Company maintains:

- Social Compliance Policy/Code of Ethics (preventing Child Labour and Forced Labour)
- Policy on Forced Labour and Child Labour in Siltech's Supply Chain (Bill S-211)
- Supplier Social Compliance Questionnaire (prohibiting forced and child labour)

#### **Due Diligence Measures**

- Supplier onboarding questionnaires
  - Risk-based supplier classification
  - Contractual compliance clauses
  - Requests for certifications or audit documentation
  - Use of third-party risk screening tools
  - Internal reporting mechanisms
  - Specifically request written confirmation that suppliers do not have any direct or indirect business relationship, sourcing arrangement, manufacturing partnership, ownership interest, or supply chain affiliation with any company or any related entities identified as participating in forced labour or child labour practices.
  - Obtained compliance confirmations
  - Began improving raw material traceability
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### **4. Risks**

The Company considers its Ontario operations low risk.

Higher risks exist in:

- Direct imports from Asia
  - Petrochemical and mineral-based supply chains
  - Potential subcontracting by suppliers
  - Limited visibility beyond Tier 1 suppliers
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## **5. Measures Taken**

During 2025, the Company:

- Ensured all new employees were trained.
  - Ensured all employees have a signed employment agreement as of their date of hire and have provided age verification via ID check.
  - Collected completed Supplier Social Compliance Questionnaires from all raw material suppliers to confirm that they:
    - comply with the labour laws of the countries in which they operate;
    - ensure that employees' personal documents are not withheld; and
    - certify that their products have not been mined, produced or manufactured, in whole or part, using any form of forced, bonded, involuntary prison or child labour.
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## **6. Remediation Measures**

No confirmed instances of forced or child labour were identified.

If information gaps existed:

- Suppliers would be contacted
  - Additional documentation would be requested
  - Suppliers would be flagged for monitoring
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## **7. Remediation of Loss of Income**

No cases identified.

The Company would support responsible remediation and minimize worker harm if required.

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## 8. Training

Training provided to all current and future staff includes:

- What Bill S-211 is and why it is necessary
  - Definitions of Forced Labour and Child Labour
  - What Siltech is doing to prevent Forced Labour/Child Labour in its Supply Chain
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## 9. Effectiveness

Effectiveness is assessed through:

- Supplier responses and documentation quality
  - Monitoring high-risk suppliers
  - Review of procurement practices
  - Ongoing policy updates
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## 10. Approval and Attestation

This report was approved pursuant to subsection 11(4) of the Act.

I attest that this report is true, accurate, and complete.

**Name:** Dag Enhorning

**Title:** President

**Date:** May 30, 2026

**Signature:**

  
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